

BI.00.03 Clear employee performance management expectations supported by an active and consistent performance management process

(Accountable - Operations Manager (Unassigned))

Expectations

Line managers ensure safe, productive behaviours are recognised and action is taken to correct unsafe and non-productive behaviours.

Specify

Key performance requirements are included as competency elements in training and addressed as they arise.

Implement

Training and assessment of site performance expectations is carried out to confirm understanding of:

- Site rules
- Site procedures
- Following instructions
- Stopping for safety issues
- Site signs
- Fatal Hazard Protocols or equivalent

Monitor

Training system and employee records confirm that all personnel adequately understand relevant site performance expectations.