

BI-01.13 Clear maintainer performance management expectations supported by an active and consistent performance management process

(Accountable - Engineering Manager (Site) (Unassigned))

Expectations

Line managers ensure safe, productive behaviours are recognised and action is taken to correct unsafe and non-productive behaviours.

Specify

Key performance requirements are included as competency elements in training and addressed as they arise.

Implement

Training and assessment of site performance expectations is carried out to confirm understanding of:

- Site rules
- Site procedures
- Following instructions
- Stopping for safety issues
- Site signs
- Fatal Hazard Protocols or equivalent

- Task requirements

Maintainers carry out their work safely and productively and ensure that mobile equipment is returned, ready for use. These also include carrying out hot work and cover task set up and monitoring when using

- Thermal cutting equipment
- Grinding equipment
- Arc-welding equipment
- Heating devices
- Naked flames
- Mechanical friction devices

Monitor

Training system and employee records confirm that all personnel adequately understand relevant site performance expectations.